

Survey Results (19 responses)

How long have you been with the centre?

7 months -> 1	1 year -> 4	2 years -> 4	3 years-> 3
4 years -> 2	6 years -> 1	7 years -> 3	9 years -> 1

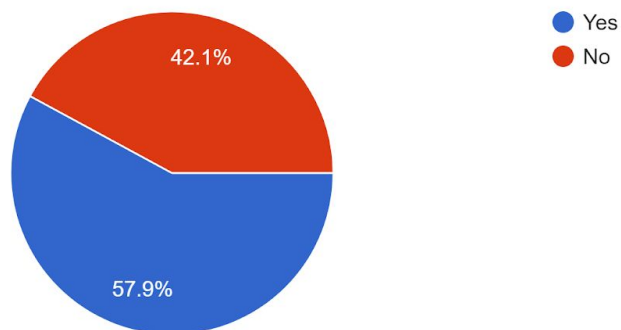
What attracted you to this workforce?

Children/Passion for children -> 15	Passion for teaching -> 4
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Have you ever thought of changing centres?

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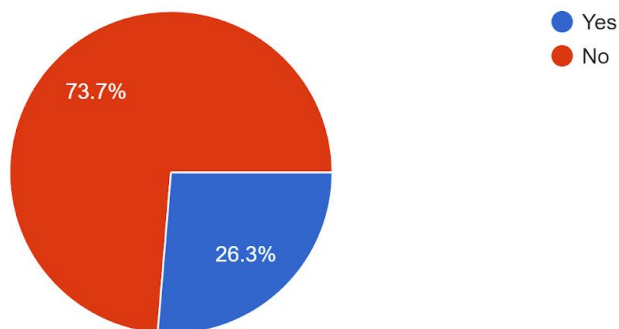
19 responses



Have you ever thought of a career change?

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19 responses



If your answer is 'Yes' to either of the previous two questions, please elaborate.

11 responses

Heavy workload -> 5 Lack of support -> 4 New experiences in different
centre -> 2

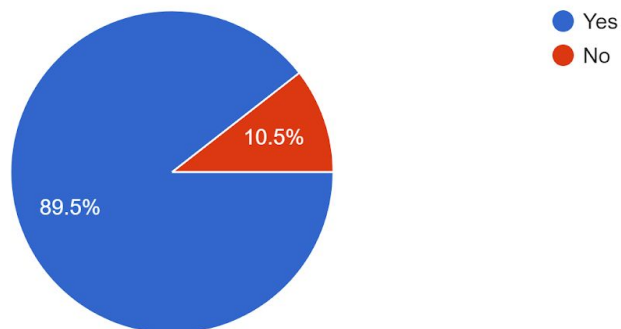
What makes you stay in the centre?

Convenience -> 3 Contract -> 3 Children -> 5 Staff support -> 8

Do you think the workload in the centre is heavy?

Do you think the workload at the centre is heavy?

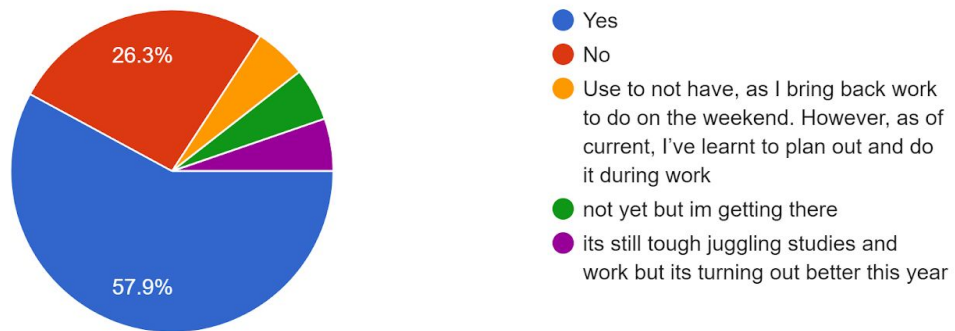
19 responses



Would you say that you have a good work-life balance?

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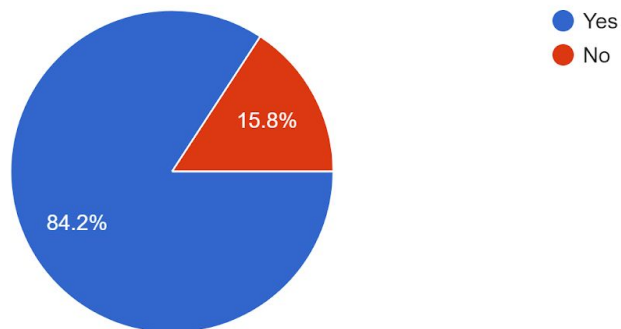
19 responses



Do you think there are enough opportunities for professional development?

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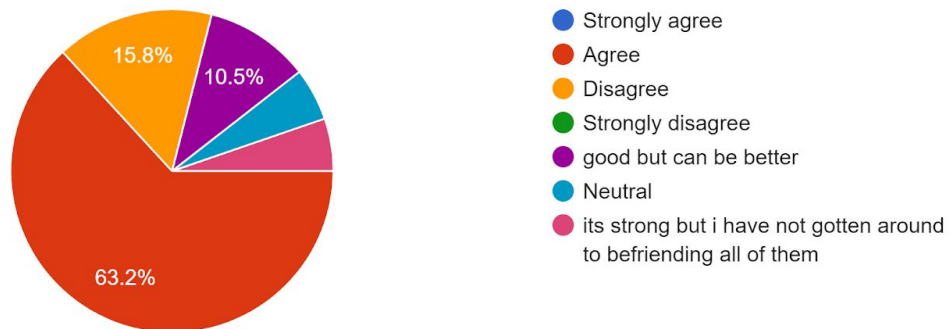
19 responses



Do you think the support system is strong in the centre?

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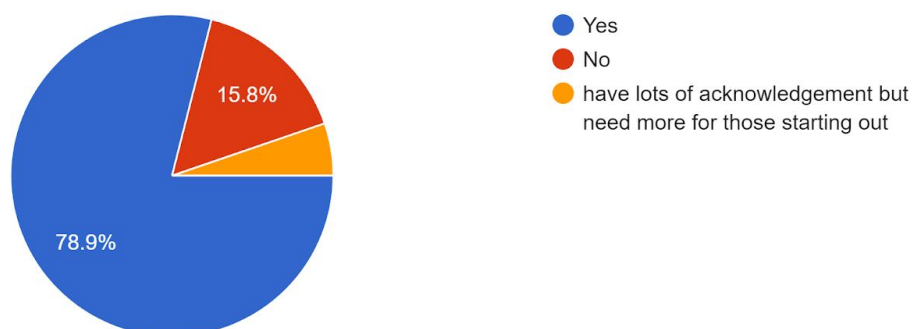
19 responses



Does the encouragement and acknowledgement from the centre motivates you to stay?

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19 responses



If your answer is 'Yes', how does the encouragement and acknowledgement make a difference?

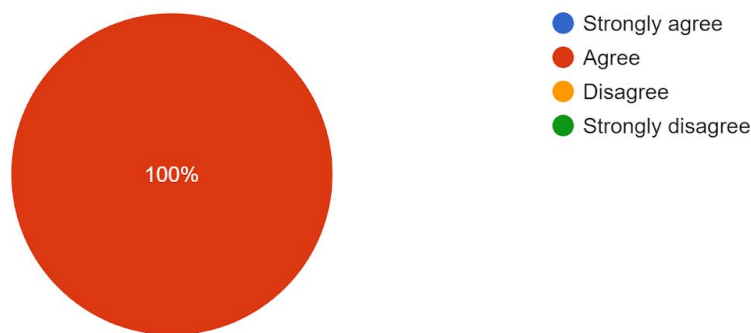
17 responses

Feel more valued -> 6 Desire to stay -> 3
Motivated to work harder -> 2 Support -> 6

Are the one-to-one sessions with the principal effective?

Are the one-to-one sessions with the principal effective?

19 responses



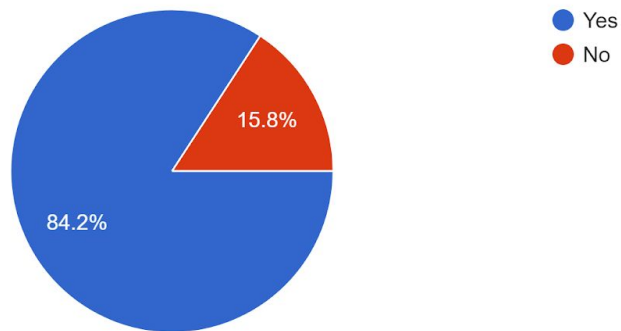
What can better encourage you to remain working for your centre?

Salary raise -> 2 Lesser workload -> 2 Staff support -> 11
Professional development -> 2 Bonus -> 1 Holidays -> 1

Do you think an encouragement board will boost your positivity at work?

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19 responses



State why the encouragement board would/would not be effective.

Effective (16 responses)

Boost of mood/emotional motivation -> 5

Feel supported -> 8

Unity -> 3

Not effective (3 responses)

Not realistic -> 2

No time -> 1